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MEMORANDUM

TO: Michael H. Scheible
Deputy Executive Officer

FROM: Tony Dickerson, Chairperson
Equal Employment Opportunity Advisory Committee (EEOAC)

DATE: July 23, 2002

SUBJECT: ANNUAL (2001) EEOAC ACCOMPLISHMENTS REPORT

I am pleased to report the highlights of the EEOAC during the 2001 calendar year. Though there were many scheduling conflicts and changes in EEOAC members, the committee was able to organize and present an agency wide event.

Of special note is the committee's concern to return to regularly intervalled meetings through the upcoming 2002 calendar year.

The following is a list of accomplishments for 2001.

Disability Awareness Month

Two Disability Awareness Fairs were conducted during 2001. On October 10, 2001 the first fair was held at the Cal/EPA Headquarters. There were approximately 30 tables from various organizations supplying information to ARB and Cal/EPA staff. Some of this information came from the Department of Rehabilitation and the State Personnel Board. The Department of Rehabilitation was on hand to certify persons eligible for LEAP. Of great importance was the presentation, by Mike Paravagna, Department of Rehabilitation, regarding the new requirements relating to persons with disabilities.

The second Disability Awareness Fair was held on October 24, 2001 in El Monte. The fair in El Monte was presented with the idea that "knowledge is awareness". During the event, six presentations were given to approximately 160 El Monte staff. Representatives presented on the topics of Hearing Impairment, Multiple Sclerosis, Arthritis, Repetitive Stress, Stroke related disabilities, and Diabetes.

Election of Officers

Tony Dickerson, MSOD El Monte, Chairperson
Analisa Bevin, MSCD Sacramento, Vice-Chairperson

The energy challenge facing California is real. Every Californian needs to take immediate action to reduce energy consumption. For a list of simple ways you can reduce demand and cut your energy costs, see our Website: <http://www.arb.ca.gov>.

California Environmental Protection Agency